

Gender Bias Litigation

General Electric Legal Department

In-House counsel Loren Schaefer filed gender discrimination class action lawsuit

- **Worked in legal department for 13 years – including 8 years handling employment and labor issues**
- **Promoted to GC of Transportation Division in 2005 (1 of 7 GCs at GE) until demoted in April 2007**
- **Claimed that more than 1,000 female lawyers and executives have been subject to “systemic companywide discriminatory treatment” – including lower pay and fewer promotions**
- **Claimed that number of women in top two levels (officers & senior executive) has remained stagnant for the past 5 yrs**
- **Named GC Bracket Denniston as individual defendant**
- **Sought \$500 million in damages for the class**
- **Lawsuit settled in February 2009/Schaefer no longer w/GE**